

27 September 2002

TO WHOM IT MAY CONCERN

Michael Kramer was employed as architect and urban planner at ZRP in Toronto, Canada from July 4, 1989 to July 17, 1990.

With over 140 architects and engineers, ZRP is one of the leading architectural firms in Canada.

In addition to carrying out numerous international projects, ZRP was responsible for the design and planning of Princess Margaret Hospital, the premier cancer research and treatment facility in Ontario, in downtown Toronto, as well as the development of the Southtown Centre for Marathon Realty, located in the city's railway lands and comprising several high-rise buildings up to 50 stories.

ZRP also won a competition for master planning services and urban design development of the Media Park site near the main train station in Cologne, including the construction of the first multiplex cinema in Germany for the Konstatin Film AG.

The individual projects are carried out by teams of 2-15 architects and engineers.

With his considerable experience in master planning and in CAD-and network planning, Michael contributed significantly to a number of projects, notably Princess Margaret Hospital, the Southtown Towers and Media Park/Cinedom.

From the beginning of his engagement, Mr. Kramer demonstrated his ability to work independently and responsibly which, within a very short time, led to his active involvement. He was assigned the task of planning patient floors, a 2-storey mezzanine floor with workshops and a floor with research laboratories at Princess Margaret Hospital. He was able to coordinate programming and planning effectively in direct contact with the client.

Michael's willingness to welcome new challenges gave him the opportunity to participate in a variety of competitions and design development concepts. In this context we should like to mention his involvement with the urban design development of Southtown in Toronto (including the resulting high-rise design development plans); the "Speicher" a City Competition in Hamburg and the development of a master plan for Media Park with the ensuing design development for Cinedom in Cologne.

The fact that Michael attended a “Real Estate Development Management” course at the University of Toronto is especially commendable. This course was conducted by one of our clients, Mr. David Weinberg, the President of the Real Estate Development Department of the Imperial Bank of Commerce. Michael was able to very effectively introduce this new experience into his work.

Michael developed excellent working relationships with senior staff; for instance, he worked under the direction of the senior project architects Jürgen Henze and Thomas Hubner on the master plan development for the Cinedom project. He fulfilled this responsibility to our full satisfaction and saw the project successfully through to the design development until his return to Germany.

Michael had outstanding communication skills and proved to be a valuable member in each team to which he was assigned. His command of the English language was very good. Even when completing difficult tasks under extreme time constraints he was focused, and creatively involved in his task. His loyalty and motivation were exemplary.

We were most satisfied with Michael’s work. He comes with good credentials. I wish him the best in his future endeavours and have no hesitation in recommending Michael as a solid and creative worker.

Sincerely,

ZEIDLER GRINNELL PARTNERSHIP

Eberhard Zeidler